



City of Terrell Hills
2009 Budget

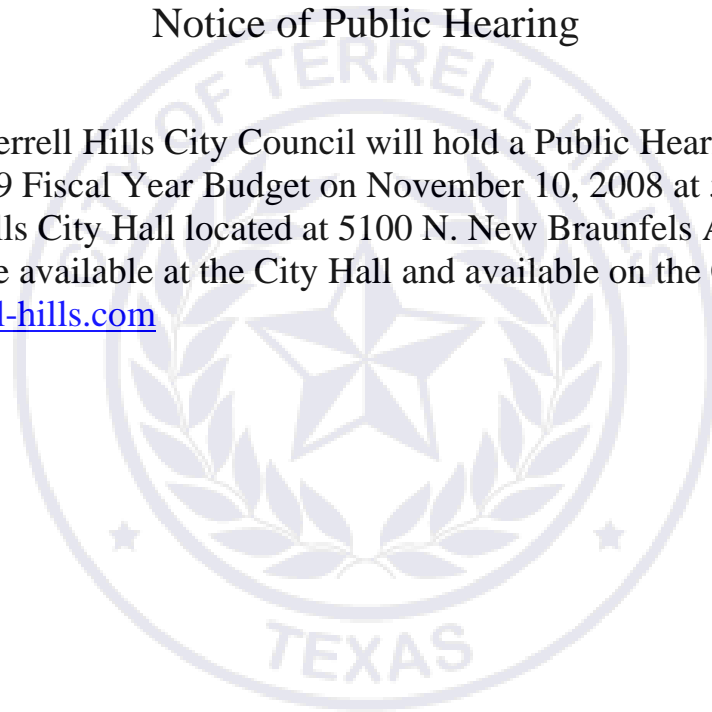
Index

Page

1	Public Hearing Announcement
2	Statement of Estimated Ad Valorem
3	City Manager's Budget Introduction
4	Budget Summary
5	Fund Balance Summary
6	Budget Detail
10	Debt Service Budget
11	Pay and Benefits Plan
14	Police Department Summary
17	Fire Department Equipment
18	Vehicle Replacement Plan
19	Payroll Summary

Notice of Public Hearing

The City of Terrell Hills City Council will hold a Public Hearing on the Proposed 2009 Fiscal Year Budget on November 10, 2008 at 5:00 p.m. at the Terrell Hills City Hall located at 5100 N. New Braunfels Ave. The Budget will be available at the City Hall and available on the City Website at www.terrell-hills.com



**Estimated Tax Rate
Fiscal Year
2009**

The proposed budget will raise more property taxes than last year's budget by \$141,649, and of that amount \$89,195 is projected as tax revenue to be raised from new property added to the tax roll in Fiscal Year 2009.

2008 Adopted Tax rate

Debt rate	M&O rate	Total adopted rate
0.047275	0.352019	0.399294 per \$100 valuation

Certified Valuation \$1,102,075,835

2009 estimated rate with no change in evaluations

Debt rate	M&O rate	Total estimated rate
0.047275	0.364874	0.412149 per \$100 valuation

Total increase of 3.22%

Estimated Valuation \$1,102,075,835

2009 estimated rate with \$25 million in new appraised value added

Debt rate	M&O rate	Total estimated rate
0.046226	0.356780	0.403007 per \$100 valuation

Total increase of 0.93%

Estimated Valuation \$1,127,075,835

Note: The rates calculated above are estimates only and may vary dependent upon actual valuations once certified by the Bexar County Appraisal District.

October 27, 2008

Mayor J. Bradford Camp
City Council Members
Terrell Hills, Texas

To the Honorable Mayor and City Council:

We are pleased to present to the City Council and citizens of the City of Terrell Hills the 2009 Proposed Operating Budget. The Proposed Budget has been developed with the goal of providing quality services and maintaining the quality of life for the citizens of the City through efficient fiscal and personnel management.

The Proposed General Fund Budget total revenue is \$4,701,481. The projected revenue increases are primarily the result of proposed increases in of \$141,649 in Ad Valorem tax. The budget proposes to raise \$4,021,186 in Ad Valorem taxes with franchise taxes of \$261,425, building permit fees of \$180,000, sales taxes of \$130,000 and interest income of \$52,000. Building permits are expected to stay level with FY08; sales taxes are increased in this budget by \$10,000 reflecting increasing sales tax collection over the last two years.

The total projected expenditures are \$4,701,841. Proposed expenditure increases are influenced by the implementation of a 5% cost of living increase for City employees and the addition of one new police officer. Additionally, the budget proposes a \$650,000 budget for road construction. This should still leave the City with a reserve exceeding 50% of the General Fund budget. The City contemplates joint bidding the next major road project with SAWS. The road portion of this project will probably not begin until late 2009 or early 2010. Additionally, the city proposes to purchase one new police vehicle in accordance with the vehicle replacement schedule. The Debt Service Fund reflects a budget of \$508,605 to cover bond principal and interest payments.

Overall, every effort has been made within the Proposed Budget to allocate resources in a sound manner that enables the effective delivery of municipal service for the safety, health, and welfare of the citizens of the City of Terrell Hills. These recommendations are forwarded to the Mayor and City Council for review and consideration.

Respectfully submitted,

Mark Browne
City Manager
City of Terrell Hills

Terrell Hills General Fund Budget Summary FY09

The budget for fiscal year 2009 balances the mission areas of the city of Terrell Hills and fully funds public safety, city services, infrastructure, and administrative programs while not creating a huge new burden on the taxpayers. Examining the budget for each of these mission areas reveals the following significant budget items:

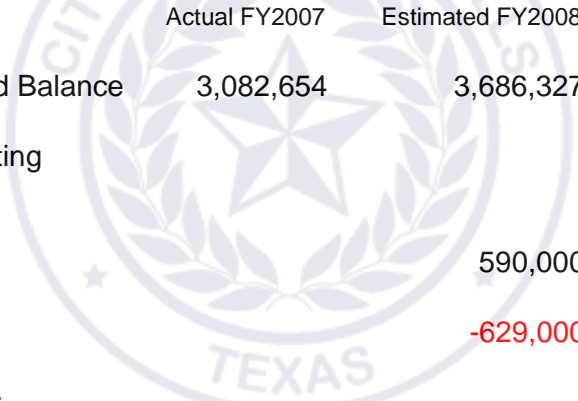
Public Safety: The fire department requests an \$8500 uniform allowance, which is the same request as 2008. The department requests \$6,500 for gas and oil, representing a \$2,700 decrease due to higher than expected expenditures in 2008. Fire Department is not requesting any new vehicles for the upcoming year. The police department requests one new patrol vehicle as part of their normal vehicle rotation schedule as well as new vehicle equipment and two handheld radios. The total cost of the new police equipment is \$40,000. The gas and oil budget for police is increased to \$38,000 reflecting potential increased costs and recognizing the volatile nature of this commodity.

City Services: The total materials and equipment budget is \$65,221 and includes \$15K for tree trimming and \$17K for landscaping/new signage/beautification. The alley maintenance budget is maintained at \$30,000 to reflect costs of maintaining City alleys. The waste disposal budget is \$140,000 reflecting potential rate hikes for the City as part of a new contract. The street and sanitation gas and oil bill is also increased to \$62,000 for the same reasons highlighted above.

Infrastructure: The budget requests \$650,000 for street repairs. This money is designated as part of our overall road capital improvement program.

Administration: In the area of administration, the proposed cost of living increase for City employees is 5%, reflecting increases in the CPI rate. This raise is not out of line with other communities in the area. The budget reflects the addition of one police officer to enhance overall manning for the police department. Liability insurance expenses have increased as calculated by our insurance provider from \$27,757 to \$37,550. This is subject to yearly change. The rate for building maintenance has reduced to \$15,000 to better reflect actual expenditures. The engineering services budget has been raised to \$26K reflecting potential expenditures. EMS rates have been negotiated with Alamo Heights and are budgeted at \$185,000. The computer budget is \$30,000 including the purchase of new systems as well as the costs of our new maintenance contract for the network.

CITY OF TERRELL HILLS GENERAL FUND
SUMMARY OF FUND BALANCE
FY2009 BUDGET



	Actual FY2007	Estimated FY2008	Proposed FY2009
Beginning Cash on Hand Balance	3,082,654	3,686,327	3,691,286
Appropriations to Operating Budget			
Sale of Sewer System		590,000	
Real Estate Purchases		-629,000	
Excess of Revenue over Expenditure	<u>603,673</u>	<u>43,959</u>	<u>0</u>
Ending Fund Balance	3,686,327	3,691,286	3,691,286
Less Designated Reserve Vehicle Replacement		-50,000	-100,000
Less Designated Reserve Communication Replacement			-50,000
Less Operating Reserve (180 days)	<u>-2,567,327</u>	<u>-2,257,006</u>	<u>-2,350,921</u>
Gross Ending Available Balance	1,119,000	1,384,280	1,190,365

City of Terrell Hills - General Fund
Profit & Loss Budget vs. Actual
January through December 2009

	Jan - Dec 07 Actual	FY08 Budget	FY08 Predicted	FY09 Budget
Ordinary Income/Expense				
Income				
4000 - Ad Valorem Tax				
4001 - Delinquent Ad Valorem	736,172	20,000	106,990	50,000
4002 - FY Ad Valorem Receipts	1,585,447	1,712,072	1,585,447	1,674,253
4003 - Prior Nondel Ad Valorem	1,872,500	2,147,465	2,126,941	2,296,933
Total 4000 - Ad Valorem Tax	4,194,119	3,879,537	3,819,378	4,021,186
4020 - Bldg Permits	226,735	180,000	180,000	185,000
4050 - Court Fines	24,269	26,000	26,000	26,000
4051 - Court Technology	1,792	1,000	1,000	1,040
4070 - Franchise Tax				
AT&T Video				
4071 - Franchise Cable TV	42,608	40,000	42,000	41,600
4072 - Franchise CPS	175,409	150,000	175,400	175,000
4073 - Franchise SAWS	16,454	15,000	18,560	15,600
4075 - Franchise AT&T	28,659	25,000	28,000	26,000
4076 - Franchise Birch Telecom	69	100	11	104
4081 - Franchise Grande	1,593	1,300	1,600	1,352
4086 - Franchise NII Communications	4	6	0	6
4091 - Franchise TW Telecom	1,938	1,500	1,900	1,560
4095 - Franchise Verizon	208	150	83	156
4096 - XO Communications	26	45	0	47
Total 4070 - Franchise Tax	266,969	233,101	267,555	261,425
4097 - Franchise Tax Rosebud Telephone	6	0	11	0
4150 - Judson Montessori	5,000	5,000	5,000	5,000
4151 - Texas Lutheran Univ	25,000	0	0	
4200 - Miscellaneous				
4212 - Vehicle Sales	6,900	5,000	2,500	5,200
4213 - Board Fees	4,000	4,000	4,000	4,160
4214 - Burglar Alarms	180	200	200	208
4216 - Crossing Guard	6,156	6,300	6,000	6,552
4222 - Receipt Book	2,819	2,600	2,500	2,704
4223 - Recycling Income	1,245	1,275	1,000	1,326
Real Estate			16,000	
Total 4200 - Miscellaneous	21,300	19,375	32,200	20,150
4300 - Sales Taxes	163,256	120,000	140,000	130,000
4500 - Interest Income				
4501 - Interest Income CDs			17,000	20,000
4502 - Interest Income Money Mkt	29,943	20,000	15,000	20,800
4506 - TEXPOOL Interest	101,331	30,000	40,000	11,200
Total 4500 - Interest Income	131,274	50,000	72,000	52,000
4600 - Municipal Donations	5,500			
4999 - Uncategorized Income	1,158			
Total Income	5,066,377	4,514,013	4,543,144	4,701,801

**City of Terrell Hills - General Fund
Profit & Loss Budget vs. Actual
January through December 2009**

	Jan - Dec 07 Actual	FY08 Budget	FY08 Predicted	FY09 Budget
Gross Profit	5,066,377	4,514,013	4,543,144	4,701,801
Expense				3.4%
500000 - Administrative Expenses				
5001000 - Salaries Administrative	234,571	217,886	230,000	245,268
5001035 - CCAFE Expense	1,957	3,287	3,094	3,200
5001040 - TMRC	24,819	22,987	21,531	27,470
5001045 - CNCAF Expenses	468	983	925	1,000
5001050 - Med 1	11,332	18,254	11,865	15,000
5001060 - Dental	1,422	1,376	1,277	1,500
5001210 - Contingencies	384	9,000	483	9,000
5001225 - Training	405	2,500	1,461	2,000
5001235 - Miscellaneous	6,158	6,100	3,936	6,000
5001236 - Admin Gas and Oil	1,606	1,000	1,200	1,800
5001240 - Office Expense	3,824	5,000	4,098	17,200
5001242 - Court Office Supplies	179	250	97	260
5001247 - Returned Checks	0	0	16	0
Total 500000 - Administrative Expenses	287,127	288,622	279,983	329,698
510000 - Police Department				
5101000 - Salaries Police Department	528,235	561,075	505,000	632,679
5101035 - CCAFE Expense	2,256	2,745	2,584	2,900
5101040 - TMRC	55,465	54,193	52,567	70,860
5101045 - CNCAF Expense	0	205	193	300
5101050 - Med 1	37,689	57,853	43,968	53,000
5101060 - Dental	1,535	1,597	1,745	1,800
5101070 - Comp Dental	378	0	300	0
5101090 - Uniforms	8,639	9,000	9,000	10,000
5101102 - Animal Control	249	1,000	1,000	1,500
5101105 - CID	2,210	1,500	1,000	1,500
5101132 - Gas & Oil	26,098	20,000	40,000	38,000
5101157 - Radio Maintenance	6,885	7,500	6,225	6,500
5101178 - Tire & Battery	2,132	4,500	1,949	3,000
5101179 - Vehicle Repairs	11,293	16,500	8,500	15,000
5101225 - Training	7,426	9,000	7,000	9,000
5101235 - Miscellaneous	5,474	6,500	5,740	10,000
5101240 - Office Expense	2,626	3,200	1,600	2,500
5101325 - Future Equipment	8,513	0	1,014	0
5101350 - Equipment	44,493	66,871	71,000	40,000
Total 510000 - Police Department	751,596	823,239	760,385	898,539

**City of Terrell Hills - General Fund
Profit & Loss Budget vs. Actual
January through December 2009**

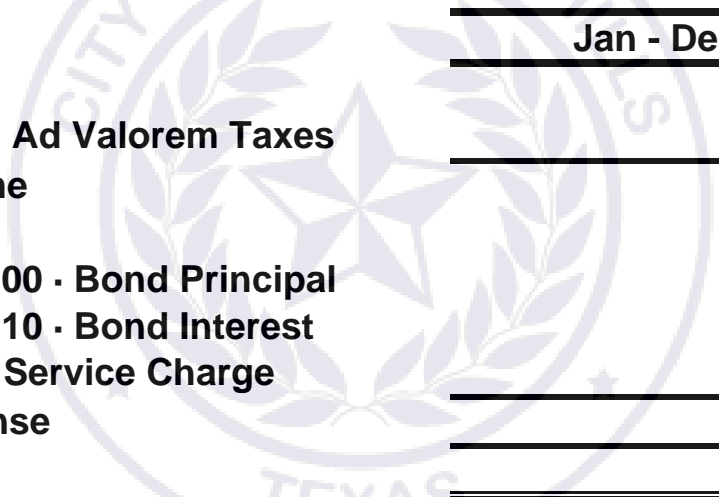
	Jan - Dec 07 Actual	FY08 Budget	FY08 Predicted	FY09 Budget
520000 - Fire Department				
5201000 - Salaries Fire Department	604,835	708,175	675,000	732,653
5201035 - CCAFE Expense	1,633	2,517	2,370	3,470
5201040 - TMRC	63,508	74,712	65,746	82,057
5201045 - CNCAF - Fire Dept	464	1,342	825	2,350
5201050 - Med 1	44,048	54,226	55,852	58,000
5201060 - Dental	2,381	1,915	2,367	3,950
5201070 - Comp Dental	216	0	64	0
5201090 - Uniforms	7,063	8,500	7,004	8,500
5201128 - Fire Department Quarters	1,755	3,500	811	3,500
5201129 - Equipment & Maintenance	59,988	28,250	12,430	33,750
5201132 - Gas & Oil	4,505	3,800	6,118	6,500
5201157 - Radio Maintenance	1,823	2,500	769	2,500
5201178 - Tire & Battery	532	2,000	600	2,000
5201179 - Truck Repairs	2,365	2,500	1,500	2,500
5201225 - Training		9,500	0	9,500
5201226 - FD Training--Law Enforcement	717		1,216	
5201225 - Training - Other	8,814		7,000	
Total 5201225 - Training	9,531	9,500	8,216	9,500
5201235 - Miscellaneous	2,691	4,000	3,574	4,000
Total 520000 - Fire Department	807,339	907,437	843,246	955,230
530000 - Streets & Sanitation Department				
5301000 - Salaries Streets & Sanitation	471,401	490,227	468,024	477,052
5301035 - CCAFE Expense	987	4,741	5,744	5,750
5301040 - TMRC	49,366	57,719	50,340	53,430
5301045 CNCAF		1,792	2,113	2,800
5301060 - Dental	4,474	4,293	4,833	5,300
5301050 - Med 1	43,440	65,974	52,779	57,000
5301090 - Uniforms	8,883	9,800	7,759	9,800
5301100 - Alley Maintenance	26,629	30,000	12,000	25,000
5301112 - Waste Disposal	107,898	125,000	115,000	140,000
5301132 - Gas & Oil	38,405	35,000	55,411	62,000
5301157 - Radio Maintenance	1,360	1,000	404	1,000
5301165 - Sprinkler Repairs	14	600	1,662	1,500
5301171 - Engineering Project Fees	0	200,000	125,000	0
5301170 - Street Repair	636,223	850,000	837,000	650,000
5301178 - Tire & Battery	26,351	25,000	15,000	27,000
5301179 - Equip Maint	41,471	35,000	35,700	39,000
5301235 - Miscellaneous	281	1,000	263	1,000
5301375 - Materials & Equipment	49,383	80,000	74,654	65,221
Total 530000 - Streets & Sanitation Department	1,506,566	2,017,146	1,863,686	1,622,853

**City of Terrell Hills - General Fund
Profit & Loss Budget vs. Actual
January through December 2009**

	Jan - Dec 07 Actual	FY08 Budget	FY08 Predicted	FY09 Budget
540000 - General				
5401041 - Elections	1,299	2,000	0	2,080
5401101 - Appraisal District	24,803	27,579	28,682	28,682
5401103 - Audit	14,500	14,500	14,500	14,500
5401104 - Consultant	44,766	50,000	10,000	45,000
5401105 - Engineering Services	10,371	25,000	26,000	26,000
5401106 - Prosecutor	2,700	2,400	2,542	2,496
5401107 - Judge	2,400	2,400	2,400	2,496
5401108 - City Attorney	19,920	25,000	24,000	24,000
5401109 - Telephone	4,429	5,000	3,451	5,200
5401110 - CPS	10,824	12,000	13,440	18,500
5401111 - Street Lights CPS	15,945	16,000	16,018	20,000
5401112 - Water	3,509	5,000	8,350	9,000
5401114 - Dispatch	58,577	100,000	90,000	100,000
5401125 - EMS Contract	133,710	150,000	155,000	185,000
5401130 - Health Inspections	1,800	1,800	1,695	1,872
5401138 - Insect control	934	2,000	3,000	2,080
5401145 - Liability Insurance	27,807	33,780	33,780	37,550
5401146 - Workers' Compensation Insurance	61,749	75,908	75,908	83,500
5401150 - Newsletter	3,271	3,000	3,641	4,000
5401200 - Appreciation Dinner	4,820	5,000	4,704	5,200
5401210 - Contingencies	32,734	30,000	14,000	30,000
5401220 - Dues & Subscriptions	5,539	5,000	5,000	4,000
5401240 - Office Expense	739	750	830	780
5401245 - Postage	2,695	3,000	1,859	3,000
5401300 - Building Maintenance	10,358	15,000	10,000	15,000
5401325 - Computers	18,883	24,000	20,000	30,000
5401600 - Payroll Taxes				
5401610 - City Life	5,354	5,500	4,500	5,720
5401670 - FICA	110,730	122,596	115,000	129,434
5401675 - SUI	2,318	15,500	3,595	16,120
5401685 - Medicare	25,813	28,672	26,000	30,271
5401450 - Payroll Expenses	0	12,101	14,000	14,000
Total 5401600 - Payroll Taxes	144,216	184,369	163,095	195,545
Total 540000 - General	663,299	820,486	731,895	895,481
Total Expense	4,015,928	4,856,930	4,479,195	4,701,801
Net Ordinary Income	1,050,449	-342,917	63,949	0
Net Income	1,050,449	-342,917	63,949	

City of Terrell Hills

2009 Debt Service Overview



	<u>Jan - Dec 09</u>
Income	
4001 - Ad Valorem Taxes	508,605
Total Income	<u>508,605</u>
Expense	
5501500 - Bond Principal	370,000
5501510 - Bond Interest	137,805
Bond Service Charge	800
Total Expense	<u>508,605</u>
Net Income	<u><u>0</u></u>

Fiscal Year 2009 Pay and Benefits Plan

Base Pay

Administrative Department

Title	Authorized Positions	Base Rate/ Period
City Manager	1	\$7,029.75/ monthly
Engineer	1	\$5,000.00/ monthly
Inspector	1	\$3,643.50/ monthly
Executive Secretary	1	\$3,280.20/ monthly
Court Clerk	1	\$2,886.45/ monthly

Police Department

Chief	1	\$5,337.50/ monthly
Sergeant	3	\$3,519.60/ monthly
Corporal	1	\$3,370.50/ monthly
Patrol Officer II	* 9	\$3,150.00/ monthly
Patrol Officer I/ In training	As required	\$2,950.00/ monthly

Note: * Includes one new patrol position

Fire Department

Chief/Assistant City Manager	1	\$5,223.75/ monthly
Assistant Chief	1	\$4,444.64/ monthly
Captain	3	\$3,728.55/ monthly
Lieutenant	3	\$3,465.00/ monthly
Firefighter II	7	\$3,360.00/ monthly
Firefighter I/ In Training	As required	\$2,950.00/ monthly

Street and Sanitation

Superintendent	1	\$21.01/ hourly
Foreman	1	\$15.14/ hourly
Crew Supervisor	4	\$13.67/ hourly
Driver/ Intermediate Handler	4	\$13.30/ hourly
Handler	2	\$12.62/ hourly
Helper	4	\$12.01/ hourly

Benefits

1. That new police officers and firefighters will be furnished an in-kind initial issue and be provided an annual uniform allowance of \$500 after completion of their training period. Street and Sanitation Department employees will be provided an annual uniform allowance of \$500. Uniform allowances will be administered by department heads, whose approval will authorize City payments for uniform items.

2. That each full-time City employee shall receive longevity pay based on the salaries listed herein, such longevity pay to be based upon completed years of service to the City and computed as follows:

- | | |
|---------------------------------|--------------------------------|
| a. First through third years | 2% of base pay per year |
| b. Fourth through seventh years | 1% of base pay per year |
| c. Eighth year onward | 1/2 of 1% of base pay per year |

3. That the fringe benefits of the employees be and the same hereby are as follows:

a. Holidays: The City will observe ten holidays per year. These holidays are New Year's Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and the day following, and Christmas. Employees are granted nine paid holidays; administrative personnel are encouraged to use a vacation day on Veteran's Day.

b. Sick Leave: Sick leave for full-time employees shall be earned at the rate of 8 hours month (12 hours applies to fire department personnel on 24 hour shifts) with a maximum accumulation of sixty days. Any employee with more than 30 days accumulated sick leave may use no more than 5 sick days as additional paid vacation. Any sick leave taken in excess of three consecutive days will require certification of a licensed physician. There will be no payment for unused sick leave upon an employee's termination.

c. Group Hospitalization Insurance: The City will provide group hospitalization and major medical insurance effective on the first day of the month following date of hire. Dependents' coverage and dental insurance shall be made available at the option of the individual employee. The City will contribute up to \$400 monthly to the City provided group plan for the employee and dependent insurance, with the employee responsible for the balance through payroll deduction. The City will also afford each employee the opportunity to obtain disability income and/or indemnity insurance for non-work-related accidents and illnesses, to be paid for by the employee through payroll deduction.

d. Group Life Insurance: Each employee will be provided with group life insurance based on the terms of the major medical policy. Dependents' coverage shall be made available at the option of the individual employee, the cost of which is to be paid by the employee.

e. Incentive Pay: Monthly pay to provide incentive for professional and educational accomplishment will be provided as shown below. Each employee is eligible for one incentive pay in each category related to their duty position. Certification of eligibility will be accomplished by the Department Head.

1) Education

Bachelors Degree \$150.00

Associates Degree 75.00

(2) Professional Certification

Master Peace Officer/Master Firefighter 75.00

Advanced Peace Officer/Advanced Firefighter 50.00

Intermediate Peace Officer/Intermediate Firefighter 25.00

(3) Training Coordinator 80.00

(4) Fire Instructor/Police FTO 25.00

(5) EMS Instructor 50.00

Each police officer on the night shift will receive a \$25.00 per month shift differential.

f. Vacation: Full-time Regular Employees shall be eligible for paid vacation days based on the following schedule;

After 6 months	5 days
1 year thru 10 years	10 days
11 years and onward	15 days

Note: Variations and exceptions from this schedule may be found in the Personnel Policy Handbook with City Council approval.

The Personnel Policy Handbook prescribes the use and accumulation of Vacation days. The accumulation of the 15 days after 11 years shall be effective upon employee anniversary dates occurring in Fiscal Year 2009.

**Terrell Hills Police Department
2009 Budget Summary**

A. New Equipment-Vehicle

Total \$40,000.

One new Patrol Vehicle: Sub-Total \$25,000.
Includes extended power train warranty (3 years/75,000) which ever occurs first. This will supplement our existing fleet.

B. Other Equipment

Sub-Total \$15,000.

Vehicle Equipment: \$7500.
This includes emergency light, graphics, cage kits, new consoles and installation charges.

Four HT1250 Handheld Radios: \$3500.
Continued upgrade of older radios, with newer models that meet new FCC regulations for police/fire radios.

Seven Boxes Orion Flares \$600.00

Three Dual Wheel Rolatape Recorder \$250.00

Two Small Arms Gun Cleaning Kits \$60.00

Two Automatic Portable Breath Intoximeters \$1,100.00

Two Sets of Stop Sticks \$1,200.00

Fifteen Neese lime Green PVC Raincoats \$375.00

Fifteen Traffic Vests \$415.00

B. Vehicle Maintenance:

Total \$15,000

All mechanical repairs necessary to maintain a safe and dependable patrol fleet.

C. Tires and Batteries:

Total \$3,000

Replacement of worn out tires/batteries during the budget year.

D. Radio and Communications: Total \$6,500

Anything related to communication devices & its maintenance, this includes:
Repairs & maintenance on radio/communication equipment.

Modem fees (laptop computers)	\$5,000.00
Repair of failed radio equipment	\$1,500.00

E. Miscellaneous: Total \$10,000

1. Video and audio tapes plus any purchases not included in other line items. Includes classified ads for job openings and purchase of upgrade racial profiling data software.

F. CID: Total \$1,500.

Items specifically for use in criminal investigations such as batteries for cameras and tape equipment, film and processing, photo paper for computer printing of investigational photos, crime scene items.

G. Operations:

1. GAS AND OIL Total \$38,000.
Fuel and Oil (including oil changes) for five patrol vehicles. This amount as increased due to the jump in fuel prices.

2. TRAINING: Total \$9,000.

- a. In-service training schools: \$4,500.
Includes off site and in-house training including audio/visual items used in training. This also includes state mandated training for licensing requirements and certification advancement and investigational training.

- b. Firearms Training: \$4500.
Includes ammunition, range supplies, instructor development. all items used in mandated and additional Instructor Firearms development.

3. Animal Control: Total \$1,500.
Primarily for euthanasia fees when animals are taken to a local vet.
Also for boarding animal for observation when owner is unknown and for donation to an animal shelter when they accept a stray. City of San Antonio Animal Care will not provide any services to Terrell Hills. Dog Licenses

H. Office Supplies: Total \$2,500.

All supplies needed for day-to-day office operations, to include printer cartridges, printer paper, pens, etc.

I. Uniforms: Total \$10,000

\$500 annual uniform allowance for each of the thirteen full time offices. Also provides for an initial issue of uniforms to new officers when they are hired, miscellaneous department supplied items such as patches, caps and badges, as well as replacement of soft body armor that has exceeded its useable life expectancy. Also allows for increase in cost associated for department supplied items.

TOTAL: **\$137,000.00**

Terrell Hills Fire Department Proposed Equipment & Maintenance Fiscal Year 2009

Bunker Gear Replacement (4 sets) \$8,000.00

This category is for the ongoing replacement of FD personnel turnout gear. This is done on a 3 year rotation so that every 3 years, each member's gear is replaced. We are asking for a \$1000 increase due to increases in all commodities.

Replace 2.5" hose (10 sections) \$2000.00

This is for the ongoing replacement of fire department hose. This will replace fire supply hose on the fire trucks that has been in use since 1989 and will keep us on a twenty year replacement schedule.

Gas Powered Positive Pressure Fan \$2750.00

This is to replace the 24" fan that is currently on Engine One. This fan was purchased in 1990 when Engine One was purchased making it 18 years old. We are going to have to spend some money on the existing fan next year so we are trying to upgrade and avoid some maintenance issues.

Thermal Imaging Camera \$11,000.00

We purchased one of these cameras in the 2008 budget and we are requesting an additional camera for 2009. This is so that when a team of firefighters enters a structure fire that they can both see. This technology allows firefighters to do much more and see in totally blacked out environments. This camera is helmet mounted and allows the firefighter to have the use of both hands unlike the older camera that is handheld. With two of these cameras, both firefighters will use the technology and if the firefighter wearing the camera becomes compromised, his partner will still be able to see.

Hydrant Diffuser and Hose Adapters \$1500.00

This is to assist the fire department in the semi-annual maintenance and testing of fire department hydrant testing.

(2) Section of 5" Hose \$1,500.00

We have currently been replacing 2two sections of 5" supply hose each year due to pressure failure because of age. This is the hose used between the fire hydrants and the fire truck. We want to budget these two sections only incase of failure but we will not replace them unless they fail. This is because the hose has warranty and the clock starts once the hose has been purchased. There is no real advantage to keeping spare hose of this type solely because of the warranty.

Maintenance \$7000.00

Total 2009 Proposed Budget New Equipment \$33,750.00

Vehicle Replacement Schedule

Year Purchased	Replacement Schedule	Unit Description	Replacement Year	Estimated Cost
2006	3	PD Unit 3	2009	\$26,000
			2009 Total	\$26,000
2007	3	PD Unit 5	2010	\$27,500
2007	3	PD Unit 6	2010	\$27,500
2002	8	Street F-350 Dually Gas	2010	\$42,000
			2010 Total	\$97,000
1991	20	Pierce Fire Truck	2011	\$240,000
2008	3	PD Unit 2	2011	\$28,000
2008	3	PD Unit 4	2011	\$28,000
			2011 Total	\$296,000
2004	8	Inspection Chevrolet C-1500 Pickup	2012	\$26,000
2009	3	PD Unit 3	2012	\$28,350
2009	3	PD Unit 1	2012	\$28,350
			2012 Total	\$82,700
1989	15	Street Brush Truck	2013	\$72,000
2010	3	PD Unit 5	2013	\$28,650
2010	3	PD Unit 6	2013	\$28,650
			2013 Total	\$129,300
2011	3	PD Unit 2	2014	\$28,900
2011	3	PD Unit 4	2014	\$28,900
2006	8	F-350 Dually Diesel	2014	\$44,500
			2014 Total	\$102,300
2007	8	Fire Rescue Vehicle	2015	\$52,000
2012	3	PD Unit 3	2015	\$29,500
2012	3	PD Unit 1	2015	\$29,500
			2015 Total	\$111,000
2013	3	PD Unit 5	2016	\$31,300
2013	3	PD Unit 6	2016	\$31,300
			2016 Total	\$62,600

Proposed Raise

5.00%

Payroll Projections Fiscal Year 2009

Department	Salary Projection	Social Security/city match	Medicare/ city match	TMRS/city match	Payroll Totals
Administration	\$245,267.57	\$15,206.59	\$3,556.38	\$27,469.97	\$291,500.51
Fire Department	\$732,652.97	\$45,424.48	\$10,623.47	\$82,057.13	\$870,758.05
Police Department	\$632,678.86	\$39,226.09	\$9,173.84	\$70,860.03	\$751,938.83
Street & Sanitation	\$477,051.86	\$29,577.22	\$6,917.25	\$53,429.81	\$566,976.13
Total	\$2,087,651.27	\$129,434.38	\$30,270.94	\$233,816.94	\$2,481,173.53

2008 budgeted amount
\$1,977,362.78

percentage difference
5.58%

dollar diff
\$110,288.49

Retirement/SS/Medicare
2008 Budgeted
\$393,522.26

Difference
Percentage Difference
\$33,642.23
9.35%

Total Difference

This includes the phase in rate for TMRS 11.2 % up from 10.55 %
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Medical per dept

		payroll tax w/Medical
Admin	\$24,000.00	\$27,556.38
Fire Dept	\$72,000.00	\$82,623.47
Police Dept	\$62,400.00	\$71,573.84
Street and Sanitation	\$76,800.00	\$83,717.25
	\$235,200.00	\$265,470.94

NOTE: \$400 Per employee per month